



**Disability Rights Advocate II  
Henrico County, Virginia  
Hispanic Services**

The disAbility Law Center of Virginia (dLCV) is seeking an experienced candidate for the position of Disability Rights Advocate II, who will have the primary responsibility of reaching out to the Hispanic community and coordinating agency services to qualified recipients.

The qualified candidate will be fluent in both Spanish and English and will have established connections to the Hispanic community in Virginia. The qualified candidate must have a working knowledge of disability rights and resources; solid knowledge of the human service delivery system in Virginia; excellent interpersonal and communication skills; demonstrated sensitivity for people with disabilities and respect for cultural differences; experience in promoting and advocating for independence, informed choice, and self-determination for people with disabilities; commitment to community integration; and demonstrated commitment to social justice. The candidate should have proficient knowledge of Microsoft Office applications, standard office equipment; be able to manage time and duties professionally and responsibly; and be a team-player.

The position provides effective, efficient, and timely assistance to people with disabilities in an effort to combat abuse, neglect, and discrimination. The position will lead the development and implementation of a plan for effective outreach and services to people with disabilities within Virginia's various Hispanic communities. The position will have contact with a wide variety of disabilities including people with challenging behaviors.

The candidate should have an advanced degree in a relevant field or will have demonstrated experience commensurate with such a degree.

Occasional overnight travel throughout the state will be required; access to reliable transportation is preferred, but reasonable accommodations are available.

Salary will be based on education and experience. Benefits include health insurance, short and long term disability insurance, group life insurance, a retirement plan, compensated holidays and other paid time off.

A limited telecommuting option is available to staff after one year with demonstrated ability to work without close supervision.

Positions will be open until filled, however review of applications will begin December 20, 2017. To learn more about dlcv, visit [www.dlcv.org](http://www.dlcv.org).

To apply, submit a detailed cover letter and resume describing applicable qualifications to [jobs@dlcv.org](mailto:jobs@dlcv.org) or mail to Human Resources, 1512 Willow Lawn, Suite 100, Richmond, Virginia 23230. Information can also be faxed to (804) 662-7431.

Persons with disabilities and minorities are strongly encouraged to apply.  
Reasonable accommodations upon request.