

## **PERSONNEL COMMITTEE REPORT**

The committee met on June 13, 2023 and received updates from the Executive Director on several matters noted below. Discussion followed each item.

1. The 35-hour workweek continues to be well received, with a few exceptions. Due to the initial trial period being set to expire before the Board meeting on July 29, the Committee voted to recommend the Executive Committee extend the period until after August 30.
2. We reviewed possible revisions to the Staff Grievance Policy. We compared proposed changes to our existing policy with a new version prepared by our HR consultant, HR Solutions. The consensus was that the policy created externally was simpler and consistent with the improvement plan. We made amendments to that policy and voted to forward it to the full Board for consideration. A copy is included in your packet.
3. The employee climate survey results had not been compiled at the time of this meeting but were under review by the Executive Director and management team.
4. Staff DEI training was conducted at a recent retreat. It was well-received.